

5 Mistakes Construction Management Professionals Make Selecting Their Next Career Move

- 1. They do not prepare for the unexpected** – When you are laid off or displaced in your job, it can feel like a flood coming down on you, and you can feel stranded and unprepared. Still, when you are employed yet not achieving your career goals, you can also feel trapped and unprepared. Being prepared for the unexpected creates stability for unforeseen and planned changes.
- 2. They follow their buddies** – Even if you get phone calls from your friends and associates to join them at their respective companies, properly vetting the opportunity is important. You should only make strategic, planned career moves for yourself.
- 3. They take the highest bid** – Money doesn't buy happiness, and high money can elevate the employer's and co-workers' expectations of you. Look at potential for sustainable growth with proven performance and you will end up way ahead of where you ever thought you would, both financially and professionally.
- 4. They ignore their strengths and weaknesses** – Identify your strengths and weaknesses and communicate how you compensate for them without excuses. Don't claim to "know it all" and "have done it all" or state that every project is the same. The only person you are fooling is yourself. Healthcare is much different than high-rise, multi-family—in constructability, deliverables, inspections, and more. A smart owner will not take risks and hire you to lead a high-risk project you have never done before. If it is your career goal to be a lead on a high-rise, then being a key member of the team, while not the lead on your first high rise is the way to go for all parties to succeed.
- 5. They do not ask for help** – Do not be afraid to ask for help from a Career Coach. Run ideas, ask for career advice, or get another perspective. This does not have to be because you want to change employers or replace employees. Do your part to ensure mutual success. It supernaturally pays off when you do so.

Are you making these mistakes?

Go from passenger to pilot of your career!

Call or text us at 305-361-0094