



**FLORIDA CONSTRUCTION CONNECTION, INC.**

Developers • Contractors • Owners • Solutions



# RANDY THOMAS

Director of Career Coaching

Randy V. Thomas has joined the team at Florida Construction Connection.

He holds a Doctorate in Strategic Leadership and Organizational Management, and a Master's in Marriage and Family Therapy.


Randy specializes in leadership, employee engagement, operational design and culture building. He has dedicated himself for the past 30 years to helping others create meaning in their own lives and in their organizations. Randy has a depth of business knowledge and thrives on motivating, educating and inspiring people to achieve a higher level of success, professional and personally.

Randy's background in the construction business began in 1988 at Cacioppo & Sons as a Field Superintendent. Cacioppo & Sons was an award-winning developer of commercial and residential in the Volusia County Florida.


Randy adapts his coaching process to the culture of each organization and the unique expectations and requirements for success. He helps people to assess more accurately his or her strengths and development needs and create a specific but realistic action plan to build on identified strengths.


Randy aligns leaders to the vision and future of the organization, supports them in the execution of key strategies and tactics. Randy provides the tools, strategy and support to help people create meaningful change in their lives.

## CONTACT RANDY TO SCHEDULE YOUR MEETING TIME

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